

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing Agreement, as amended from time to time, entered with the Stock Exchanges, mandates the Company to familiarize the Independent Directors with the Company. The Familiarization Programme (“hereinafter referred to as Programme”) aims to provide insight into the Company to enable Independent Directors to understand its business in depth and contributes significantly to the Company.

The Company shall through its Executive Directors / Senior Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Programme module will be on the following lines and will be restructured as and when necessary:

Orientation module for new and existing Directors:

- Overview of business, operations and business model of the Company;
- Nature of Industry in which Company operates;
- Board dynamics and functions;
- Roles, Rights and Responsibilities of Independent Directors;
- Any other matter may be included as per the requirement.

Familiarization programme will be conducted “as needed” basis during the year. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.
